



EPC MEETING AGENDA SUPPLEMENT

MEETING DATE: MAY 18, 2017

AGENDA ITEM: C.4.

Additional material at the request of EPC Chairman Lesley “Les” Miller, Jr. :

C.4. Executive Director’s Employment Agreement. On April 20, 2017 at the EPC meeting, the Chairman requested that the Commission consider extending Ms. Dougherty’s Agreement and to conduct a full discussion at the May 18, 2017 EPC meeting. At that April EPC meeting, the Commission voted to direct the EPC Chairman and Executive Director to negotiate an amended employment agreement with a three-year extension. The EPC Chairman and Executive Director met and discussed the terms. The key items proposed by the EPC Chairman and the Executive Director are as follows:

- 1) A three year and three month extension of the Employment Agreement through October 1, 2020.
- 2) In accordance with contract language approved by the BOCC for Mr. Merrill and Mr. Fletcher in November 2016, language that provides for an automatic salary increase in the same manner as all other unclassified managerial employees, if no action is taken during the Executive Director’s evaluation process.
- 3) Similar to language provided to Mr. Fletcher in November 2016, a provision that provides for an additional two days per month of annual leave.
- 4) A seven percent increase in the Executive Director’s current base salary.